

ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

Optimas OE Solutions Ltd is based in the UK and is part of the Optimas group, a global provider of integrated supply chain solutions and engineering support focused on delivering fasteners and components to customers around the world.

At Optimas we act in accordance with the highest principles of business ethics and conduct and in full compliance with the law. Slavery, servitude, forced and compulsory labour and human trafficking are abhorrent violations of fundamental human rights and serious crimes. We are committed to ensuring there is no slavery or human trafficking in any part of our business and do not knowingly deal with organisations connected with these practices in any form.

The steps we are taking:

- We promote awareness of our high ethical standards throughout Optimas.
- Our contractual terms with suppliers include obligations to comply with applicable laws.
- Our supplier portal requires our suppliers to have policies against modern slavery, the use of child labour and harsh or inhumane treatment.
- We keep the potential risk of unethical practices in our supply chain under review.

We are not currently aware of any issues relating to slavery or human trafficking in our business or supply chain. We will continue to apply our processes with the aim of ensuring this remains the case.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Optimas's slavery and human trafficking statement for the financial year ending 31 December 2020.



Rebecca (Riv) Goldman
Director and General Counsel
Optimas OE Solutions Ltd
15 February 2020