UN Global Compact Policy

OUR COMMITMENT

Optimas supports the ten principles of the United Nations Global Compact in the areas of human rights, labor, environment and anti-corruption. This Policy reflects our commitment to conduct our business in a manner consistent with these principles.

Our core values and culture embody a commitment to ethical business practices and good corporate citizenship.

We are guided in our business activities by the human rights principles of the UN Global Compact derived from the Universal Declaration of Human Rights. We pledge to actively promote these principles throughout Optimas and wherever possible in our dealings with third parties.

We demonstrate global leadership in responsible workplace practices, and conduct our business operations in a manner that is free from complicity in human rights abuses.

We apply sound management practices based on appropriate human rights, labor, health, safety, environmental and anti-corruption policies.

We respect the environment and the communities where we operate and we expect our suppliers to operate in a similar manner.

THE TEN PRINCIPLES OF THE UN GLOBAL COMPACT

Human Rights
- Support and respect the protection of internationally proclaimed human rights.
- Ensure the company is not complicit in human rights abuses.

Labor
- Uphold the freedom of association and the effective recognition of the right to collective bargaining.
- Uphold the elimination of all forms of forced and compulsory labor.
- Uphold the effective abolition of child labor.
- Eliminate discrimination in employment and occupation.

Environment
- Support a precautionary approach to environmental challenges.
- Undertake initiatives to promote greater environmental responsibility.
- Encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption
- Work against corruption in all its forms, including extortion and bribery.

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Mike Tuffy CEO, International

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Daniel Harms CEO, Americas