

Optimas Conflict Minerals Statement

The US SEC adopted rules on conflict minerals reporting in August 2012 implementing section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. Under these rules US publicly traded companies must report to the SEC whether their products contain conflict minerals originating from the Democratic Republic of the Congo or adjoining countries. The conflict minerals are columbite-tantalite (coltan), cassiterite, gold, wolframite and the derivatives tantalum, tin and tungsten. The mining of these minerals is believed to finance or benefit groups responsible for human rights violations.

Optimas is committed to ethical business practices and good corporate citizenship and we support the principles of the UN Global Compact including opposition to human rights abuses.

We are not a publicly traded company and are not subject to the SEC's conflict minerals reporting requirements, however we support industry efforts to identify and hopefully eliminate the use of conflict minerals from the DRC and adjoining countries which are believed to contribute to human rights violations. We also expect our suppliers to have their own policies and processes to achieve these objectives and reserve the right to take appropriate action if they fail to do so.

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Use

- Chemicals will be mixed and used according to manufacturer's directions. Measuring devices or direct mixing systems are to be used. Any warnings, especially requirements for ventilation are to be followed.
- When possible, use of cleaning products should be performed in low populated areas
- Areas where chemicals are being used will be properly ventilated.
- Only properly trained staff may use hazardous chemicals. Staff will receive training and when required.

Storage

- Secondary containers will not be used to store chemicals unless they are properly labeled and approved for such use.
- Storage areas will be properly ventilated.
- Storage areas will be compatible with the chemicals being stored in them.
- Reactive chemicals will not be stored near each other.
- Hazardous chemicals will be always stored in locked areas.
- All original containers will be labeled with the date received.

Disposal

- Unwanted, unused, and outdated chemicals should be identified on a regular basis but at least annually. These identified chemicals should be marked for disposal.
- Disposal will follow any applicable legislation / regulations. Pouring down the drain or throwing in the waste is not acceptable or proper disposal in most instances.

Spills, Chemical Explosions, and Accidents (including inhalation, ingestion, or direct contact)

- Notify the facility warehouse / operations / EHS lead.
- Follow guidelines outlined in SDS / COSHH sheet from the product

If at any point you are unsure, ensure the product is properly stored and seek advice from the EHS department