

Environmental Policy Support: Biodiversity

Optimas is committed to promoting and enhancing biodiversity through natural resource conservation by protecting species and habitats, while maintaining safe, efficient and effective operations. Enhancing the ability of our assets to provide habitats and contribute to biodiversity adds value in the form of direct shareholder value, enhanced relationships with stakeholders and ecological services to the community. By understanding our locations and facilities, we have a greater understanding of the biodiversity which allows for Optimas to support these local habitats acting with accountability to ensure that these are being maintained now and for future generations.

Optimas is committed to:

- Continuously improve our habitat management and comply with all applicable laws and regulations, with the objective of advancing beyond compliance to create or protect value.
- Introduce assessments to understand the near habitats and biodiverse systems within our locations.
- Understand any significant impacts where changing our systems or processes, so that we acknowledge biodiversity.
- Promote the Optimas culture that empowers our employees to explore innovative ways to improve the biodiversity of assets under management and in the communities where we operate.
- Look to engage with local communities and other relevant stakeholders when addressing biodiversity matters.

Our commitments will be achieved through specific targets:

- Identify our facilities to and understand the biodiverse habitats in which we operate.
- Encouraging employee participation through education of the habitats around our facilities
- Encouraging wildlife habitat enhancements on our rights-of-ways, properties and other areas where biodiversity may be enriched.
- Work alongside our grounds and maintenance teams to promote best practice to support the current biodiversity structure, improve and support to understand how we can maintain and grow the habitat.
- Continuously improving our storm water management and wastewater systems, spill control, hazardous materials and waste management to mitigate potential impacts on wildlife habitats.
- Promote work planning, accountability and training in operations and maintenance by identifying, mapping and reviewing regulatory requirements and mitigation plans to prevent or minimize impacts on protected wildlife and habitats.

At each business unit and location, a dedicated manager will oversee the implementation of this policy, supported through the business' EHS and facility business partners.

This policy will be regularly reviewed and updated by the EHS Director, and all changes will be communicated to interested parties.

Please direct any questions you may have to the Group EHS director or local EHS contact.