

# Environmental Policy Support: Energy

Optimas is committed to running its business responsibly and sustainably, considering our full impact on the environment and working to improve our performance on specific topics like energy consumption and GHG emissions, water consumption and discharge, air pollution and waste management, and product life cycles.

Our policy applies to the entire Optimas Group and all its legal entities, both domestic and foreign.

Optimas is committed to:

- Reduce the emissions in Scopes 1 and 2 for GHG emissions
- Continuously improve energy performance and energy management systems
- Implement energy saving devices and activities to reduce our overall usage of energy
- Spread the knowledge and developing our culture to support energy conservation
- Making decisions linked to our energy policy
- Reduction of our CO<sub>2</sub> footprint in line with a 1.5°C climate change target through proactive measures and our increase usage of renewable energy.

Our commitments will be achieved through specific targets:

- Satisfy applicable requirements (Legal, stakeholder etc.) related to energy use, consumption and efficiency.
- Sourcing green energy contracts (Wind, Solar, tidal) to reduce the impact from coal / gas fire power stations.
- Mapping our CO<sub>2</sub> footprint, to understand the step, targets and timescales to reduce.
- Annual reporting towards internal and external requirements (to support CDP, customer questionnaires etc.).
- Educate and motivate our employees regarding energy savings potentials
- Collaborate with our stakeholders to develop energy saving opportunities and processes.
- Implement energy management responsibilities across the organization
- Implement internal benchmarking between comparable locations and processes to allow for best practices situations to be implemented
- Consideration of energy and COS impacts on business decisions. Considering the 'return on investment.
- Reflecting on all 'projects' and associating a 'carbon' figure to reflect energy performance, building energy efficiency etc.

At each business unit and location, a dedicated manager will oversee the implementation of this policy, supported through the business' EHS and facility business partners.

This policy will be regularly reviewed and updated by the EHS Director, and all changes will be communicated to interested parties.

Please direct any questions you may have to the Group EHS director or local EHS contact.