

Environmental Policy Support: Waste Management

Optimas is committed to running its business responsibly and sustainably, considering our full impact on the environment and working to improve our performance on specific topics like energy consumption and GHG emissions, water consumption and discharge, air pollution and waste management, and product life cycles.

Our policy applies to the entire Optimas Group and all its legal entities, both domestic and foreign. It covers all employees, managers, contractors, and business partners.

Optimas is committed to:

- Introduce best practicable environmental options and apply a 'waste hierarchical approach' to reduce, reuse, recycle and recover waste products in preference to disposal to waste to landfill.
- Legal requirements for all who produce, keep, or dispose of waste of any type to comply with the varying legislations to which Optimas operates in accordance with the local country. The Company recognizes the importance of meeting these legal requirements and to manage its waste responsibly, reduce the volume of waste sent to landfill and maximize reuse and recycling where possible.
- Defining the roles and responsibilities to identify and co-ordinate each activity within the waste management chain.
- Recycling materials wherever feasible, including production areas, distribution centers and offices.
- Promoting the use of sustainable packaging with our supply chain
- Promoting the use of reusable packaging with our supply chain (where feasible) and with our customer base.

Our commitments will be achieved through specific targets:

- Sourcing waste contractors / brokers in each geographical area to provide a waste recycling service to removed waste from landfill.
- Achieve waste recycling and landfill avoidance by 2030.
- Ensure that recycling activities are carried out in 100% of all facilities by 2025.

At each business unit and location, a dedicated manager will oversee the implementation of this policy, supported through the business' EHS and facility business partners.

This policy will be regularly reviewed and updated by the EHS Director, and all changes will be communicated to interested parties.

Please direct any questions you may have to the Group EHS director or local EHS contact.