

# ISO 14001 Environmental Policy International

## Optimas OE Solutions Ltd - ISO 14001 Environmental Policy Statement

Optimas OE Solutions Ltd is committed to conducting its business activities across our 'International' locations — including the United Kingdom, France, Turkey, and India — in a manner that protects the environment and supports sustainable development.

As part of our certified Environmental Management System (EMS) aligned with ISO 14001:2015, we recognize our responsibility to manage the environmental impacts of our operations, products, and services. Our environmental policy provides a unified framework for environmental performance across our 'International' facilities.

#### 1. Policy Commitments

## 2. Environmental Protection & Sustainability

We are committed to preventing pollution, minimizing environmental impacts, and using resources efficiently in all operational activities across our sites.

#### 3. Compliance Obligations

We will comply with all relevant environmental legislation, regulations, and other obligations applicable to each of our locations — including the UK, France, Turkey, and India. A harmonized legal review process ensures that legal registers and compliance assessments are maintained consistently and updated regularly across all sites.

# 4. Shared Objectives & Targets

Environmental objectives and targets are set centrally and reviewed regularly to reflect our shared environmental priorities. These goals are implemented and monitored locally at each site, ensuring alignment with our overarching environmental strategy.

# 5. Intgrated EMS Documentation

A shared EMS framework is in place to ensure consistency in documentation, procedures, and records. All sites access and operate under a common set of documents, policies, and processes, promoting transparency and standardization.

### 6. Continuous Improvement

We are committed to continual improvement of our environmental performance through regular audits, management reviews, performance tracking, and the promotion of environmental awareness and responsibility among employees at all levels.

## 7. Communication & Engagement

This policy is communicated to all employees and stakeholders, both internally and externally, and is made available via company platforms. All staff receive training and support to understand and meet their environmental responsibilities.

This policy underlines Optimas OE Solutions Ltd's dedication to environmental excellence and our unified approach to achieving sustainability across all our global operations.

Mike Tuffy CEO, International