

ISO 45001 Occupational Health & Safety Policy - International

At Optimas OE Solutions Ltd, we are committed to maintaining the highest standards of health and safety across all our international locations, including the United Kingdom, France, Turkey, and India. We recognize our duty of care to all employees, contractors, visitors, and other stakeholders who may be affected by our operations.

As part of our ISO 45001:2018 certified Occupational Health and Safety Management System (OHSMS), we aim to provide a safe and healthy working environment by proactively identifying and managing risks, preventing injury and ill health, and fostering a culture of continuous improvement.

Our Commitment

We will:

- Comply with all applicable legal and regulatory requirements relating to occupational health and safety, as well as other relevant obligations.
- Identify hazards, assess risks, and implement effective controls to prevent work-related injuries and illnesses.
- Engage and consult with employees and their representatives, ensuring their participation in decision-making processes regarding health and safety matters.
- Promote a culture of safety leadership and accountability at all levels of the organization.
- Provide appropriate training, information, and supervision to enhance health and safety awareness and competence.
- Investigate incidents, learn from outcomes, and take prompt corrective action to prevent recurrence.
- Review and continuously improve our OHSMS through monitoring, audits, and performance evaluations.

Our Objectives

- To achieve our health and safety vision, we will:
- Maintain zero fatalities and aim to reduce lost-time injuries year-on-year.
- Establish measurable health and safety performance targets across all sites.
- Foster a proactive safety culture by encouraging reporting of near-misses and unsafe conditions.
- Integrate health and safety considerations into all business planning, procurement, and operational decisions.

Leadership and Accountability

Our leadership team is committed to providing the necessary resources, support, and leadership to uphold this policy. We expect all employees, at every level, to take personal responsibility for health and safety and to act in accordance with the principles outlined in this policy.

This policy is communicated to all workers and relevant stakeholders and is made available to the public via our corporate website. It will be reviewed annually or more frequently if required to ensure it remains relevant and effective.

This policy underlines Optimas OE Solutions Ltd's dedication to environmental excellence and our unified approach to achieving sustainability across all our global operations.



Mike Tuffy
CEO, International